

Social Responsibility Policy

Waste Services Group are committed to operating business in a socially responsible manner by applying all-inclusive ethical, professional and legal standards.

Waste Services Group recognise that its operations have varying direct and indirect impacts on the communities and environments in which it operates and endeavours to manage these in a responsible manner, believing that sound and appropriate communal performance is critical to business success.

Premier and Superior waste is committed to:

Operating with integrity and respect and conducting its business in a way which is mutually beneficial for Waste Services Group, applicable stakeholders and the communities and regions it operates within.

Waste Services Group will strive to achieve its goals by:

- Providing a safe, fair and competitive work environment that empowers employees to make meaningful contributions to the Company's performance and development whilst also providing opportunities for personal and professional growth
- Minimising operational impacts on the environment through a commitment to continual improvement and compliance with applicable environmental legislation and regulations
- Achieving a high level of business performance whilst minimising and effectively managing risks associated with all Waste Services Group operations and projects
- Ensuring that Waste Services Group upholds the values of honesty, partnership and fairness in relationships with all its stakeholders. We will partner with our contractors and suppliers in endeavouring to align our social and commercial objectives.
- Complying with, and where appropriate, exceeding the requirements of all applicable legislation regarding industrial relations, equal opportunity and anti-discrimination
- Acting as a responsible member of industry and within the local communities and regions in which the Company operates by helping build sustainable and economically strong communities. We make financial and in-kind contributions to the communities within which we work and live, and we prioritise support for initiatives that align with our key priorities of sustainability, innovation, safety and quality

WSG support programs that:

- Align with our business values
- Benefit communities within which we work and live
- Are community groups, charitable or not-for-profit organisations
- Have a clear goal
- Show sustainability beyond our support

Waste Services Group endeavour to provide social responsibility guidance to all personnel, subcontracted entities and suppliers who it is associated with.

In maintaining the standards of social responsibility, Waste Services Group values positive participation and affirmative action where social responsibility philosophies are implemented by all Waste Services Group stakeholders.

Matt Tamplin

Chief Executive Officer

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