

## Environmental Policy Statement

Waste Services Group is committed to protecting and enhancing the environment and minimising the impacts of its operational activities. This is achieved through implementation of the requirements of ISO 14001 Environmental Management System.

WSG is committed to:

- Conducting its business in accordance with best environmental practice;
- Demonstrating responsible and diligent governance of its operations in the environment it operates whilst limiting adverse environmental effects; and

Managing continued improvement in operational environmental performance.

WSG will strive to achieve its goals by;

- Complying with, and where appropriate, exceeding the requirements of all applicable environmental legislation and standards;
- Sourcing operational equipment and goods that minimize their operational environmental impacts;
- Identifying, minimising and managing environmental aspects, including the prevention of pollution, through the effective implementation of an environmental risk management system;
- Integrating environmental management into key business and planning processes;
- Establishing, implementing and maintaining realistic environmental objectives and targets for contracts and operational sites through regular review and performance measures;
- Ensuring all personnel have the necessary skills, knowledge and resources to fulfil their environmental responsibilities through education and training;
- Actively managing waste materials to maximise diversion from landfill;
- Periodically reviewing and updating this policy and applicable environmental procedures to ensure continual improvement in environmental performance; and
- Ensuring subcontractors and other contracted entities demonstrate the same level of commitment as WSG in the management of environmental issues and compliance with environmental management.

In maintaining high standards for environmental management, WSG values:

- Ensuring that external interested parties are aware of the business' environmental focus and as required, reporting business performance against environmental objectives, and
- Provision of visible leadership that promotes excellence in environmental performance.

This policy is posted in prominent positions around Waste Services Group work sites to promote a strong safety culture to workplace visitors, stake holders and interested parties, and to remind contractors and employees of their safety obligations.

**Matt Tamplin**

Chief Executive Officer

October 2023